



LOCO 1014 Salary Tables

July 2024

Whats new:

→ Jul 2024: +3.2992% COLA (+13 salary levels)

0201 FIRE FIGHTER SPECIALIST(56 HOURS)

† AirOps/HM/USAR/PM Coord.; EMS Capt.

		Base Salary Schedule 108J+4 Notes: N3W	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	PM-2Yr +4 levels +1.0038%	PM-3Yr +4 levels +1.0038%	PM-3Yr+40-Hr +10 levels +2.5283%	Safety Bonus† +20 levels +5.1206%	Safety+40-Hr +10 levels +2.5283%	Saf+PM3Yr+40 +66 levels +17.9150%
Step 3		\$ 8,993.46	\$ 10,214.8078	\$ 10,473.0688	\$ 12,044.7906	\$ 12,165.6962	\$ 12,287.8155	\$ 12,598.4883	\$ 10,737.8672	\$ 11,009.3527	\$ 12,981.6782
	FFL-3%	+3.0416%	\$ 10,525.5014	\$ 10,791.6177	\$ 12,411.1450	\$ 12,535.7280	\$ 12,661.5617	\$ 12,981.6839	\$ 11,064.4702	\$ 11,344.2132	\$ 13,376.5289
	Step 4	\$ 9,494.64	\$ 10,784.0501	\$ 11,056.7032	\$ 12,716.0127	\$ 12,843.6560	\$ 12,972.5806	\$ 13,300.5664	\$ 11,336.2582	\$ 11,622.8728	\$ 13,705.1105
	FFL-3%	+3.0416%	\$ 11,112.0578	\$ 11,393.0039	\$ 13,102.7829	\$ 13,234.3086	\$ 13,367.1546	\$ 13,705.1164	\$ 11,681.0618	\$ 11,976.3941	\$ 14,121.9651
	Step 5	\$ 10,024.00	\$ 11,385.2993	\$ 11,673.1538	\$ 13,424.9757	\$ 13,559.7356	\$ 13,695.8482	\$ 14,042.1203	\$ 11,968.2949	\$ 12,270.8893	\$ 14,469.2191
	FFL-3%	+3.0416%	\$ 11,731.5946	\$ 12,028.2044	\$ 13,833.3098	\$ 13,972.1685	\$ 14,112.4211	\$ 14,469.2254	\$ 12,332.3226	\$ 12,644.1207	\$ 14,909.3149
Step 6		\$ 10,583.36	\$ 12,020.6226	\$ 12,324.5400	\$ 14,174.1171	\$ 14,316.3969	\$ 14,460.1049	\$ 14,825.6997	\$ 12,636.1506	\$ 12,955.6304	\$ 15,276.6316
	FFL-3%	+3.0416%	\$ 12,386.2419	\$ 12,699.4032	\$ 14,605.2370	\$ 14,751.8444	\$ 14,899.9235	\$ 15,276.6382	\$ 13,020.4918	\$ 13,349.6889	\$ 15,741.2856
1/2-Step	Step 7	\$ 10,874.10	\$ 12,350.8463	\$ 12,663.1127	\$ 14,563.5004	\$ 14,709.6888	\$ 14,857.3447	\$ 15,232.9829	\$ 12,983.2837	\$ 13,311.5401	\$ 15,696.3025
	FFL-3%	+3.0416%	\$ 12,726.5096	\$ 13,048.2739	\$ 15,006.4638	\$ 15,157.0987	\$ 15,309.2457	\$ 15,696.3093	\$ 13,378.1833	\$ 13,716.4239	\$ 16,173.7212

0205 FIRE CAPTAIN(56 HOURS)

† AirOps/HM/USAR/PM Coord.; EMS Capt.

		Base Salary Schedule 114L+4 Notes: N3W	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	Captains do not receive the PM- 2Yr or PM-3Yr bonus	PM+40-Hr +10 levels +2.5283%	Safety Bonus† +20 levels +5.1206%	Safety+40-Hr +10 levels +2.5283%	Saf+PM3Yr+40 +66 levels +17.9150%
Step 3		\$ 10,636.10	\$ 12,080.5249	\$ 12,385.9568	\$ 14,244.7509		\$ 14,604.9009	\$ 12,699.1203	\$ 13,020.1922	\$ 15,352.7596
	FFL-3%	+3.0416%	\$ 12,447.9661	\$ 12,762.6881	\$ 14,678.0192		\$ 15,049.1236	\$ 13,085.3767	\$ 13,416.2144	\$ 15,819.7291
	Step 4	\$ 11,228.46	\$ 12,753.3298	\$ 13,075.7722	\$ 15,038.0888		\$ 15,418.2968	\$ 13,406.3768	\$ 13,745.3302	\$ 16,207.8061
	FFL-3%	+3.0416%	\$ 13,141.2351	\$ 13,473.4849	\$ 15,495.4873		\$ 15,887.2597	\$ 13,814.1452	\$ 14,163.4082	\$ 16,700.7827
	Step 5	\$ 11,854.10	\$ 13,463.9342	\$ 13,804.3428	\$ 15,875.9980		\$ 16,277.3909	\$ 14,153.3684	\$ 14,511.2080	\$ 17,110.8909
	FFL-3%	+3.0416%	\$ 13,873.4532	\$ 14,224.2157	\$ 16,358.8824		\$ 16,772.4840	\$ 14,583.8573	\$ 14,952.5809	\$ 17,631.3358
Step 6		\$ 12,514.28	\$ 14,213.7693	\$ 14,573.1360	\$ 16,760.1661		\$ 17,183.9134	\$ 14,941.5996	\$ 15,319.3681	\$ 18,063.8329
	FFL-3%	+3.0416%	\$ 14,646.0953	\$ 15,016.3925	\$ 17,269.9433		\$ 17,706.5793	\$ 15,396.0633	\$ 15,785.3220	\$ 18,613.2624
1/2-Step	Step 7	\$ 12,858.74	\$ 14,605.0083	\$ 14,974.2667	\$ 17,221.4955		\$ 17,656.9066	\$ 15,352.8724	\$ 15,741.0391	\$ 18,561.0463
	FFL-3%	+3.0416%	\$ 15,049.2342	\$ 15,429.7240	\$ 17,745.3045		\$ 18,193.9591	\$ 15,819.8454	\$ 16,219.8185	\$ 19,125.5991

NOTES:

Calculate your Regular Hourly Rate of Pay: Divide by 243.6 (for 56-hour rate) or 174 (40-hour rate) (County Code §6.24.020(A) and §6.26.010(C)).

PEER Support bonus: Add 2.0176%. **Bi-Lingual Pay:** \$50 per pay period (County Code §6.10.140). **Catalina Island Assignment:** Add 11.6125%.

Uniform Replacement and Maintenance Allowance: \$1,750 paid between December 1 and 15 on separate warrant.

Arson Investigator Shooting Bonus: Per pay period: Marksman \$2; Sharpshooter \$4; Expert \$8; Distinguished Expert \$16



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July 2024

Whats new:

→ Jul 2024: +3.2992% COLA (+13 salary levels)

0199 FIRE FIGHTER(56 HOURS)

† AirOps/HM/USAR/PM Coordinators; EMS Captain

	Base Salary Schedule 98H Notes: NRO	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	PM-2Yr +4 levels +1.0038%	PM-3Yr +4 levels +1.0038%	Safety Bonus† +20 levels +5.1206%	AirOps PM +66 levels +17.9150%	AirOps PM-2Yr +4 levels +1.0038%	AirOps PM-3Yr +4 levels +1.0038%
FF Trainee	\$ 6,075.22			See AirOps columns for PM with AirOps bonus						
Step 1	\$ 6,077.36	\$ 6,902.6898	\$ 7,077.2105	\$ 8,139.3067	\$ 8,221.0091	\$ 8,303.5316	\$ 7,256.1489	\$ 8,556.0880	\$ 8,641.9740	\$ 8,728.7221
FFL-3%	+3.0416%	\$ 7,112.6420	\$ 7,292.4709	\$ 8,386.8719	\$ 8,471.0593	\$ 8,556.0918	\$ 7,476.8519	\$ 8,816.3300	\$ 8,904.8283	\$ 8,994.2149
Step 2	\$ 6,416.10	\$ 7,287.4320	\$ 7,471.6801	\$ 8,592.9754	\$ 8,679.2317	\$ 8,766.3538	\$ 7,660.5922	\$ 9,032.9873	\$ 9,123.6604	\$ 9,215.2437
FFL-3%	+3.0416%	\$ 7,509.0865	\$ 7,698.9387	\$ 8,854.3393	\$ 8,943.2192	\$ 9,032.9912	\$ 7,893.5968	\$ 9,307.7346	\$ 9,401.1657	\$ 9,495.5346
Step 3	\$ 6,773.46	\$ 7,693.3230	\$ 7,887.8333	\$ 9,071.5818	\$ 9,162.6423	\$ 9,254.6169	\$ 8,087.2673	\$ 9,536.1012	\$ 9,631.8246	\$ 9,728.5089
FFL-3%	+3.0416%	\$ 7,927.3231	\$ 8,127.7496	\$ 9,347.5030	\$ 9,441.3332	\$ 9,536.1053	\$ 8,333.2496	\$ 9,826.1513	\$ 9,924.7862	\$ 10,024.4112
Step 4	\$ 7,150.82	\$ 8,121.9300	\$ 8,327.2768	\$ 9,576.9738	\$ 9,673.1075	\$ 9,770.2062	\$ 8,537.8215	\$ 10,067.3722	\$ 10,168.4285	\$ 10,270.4992
FFL-3%	+3.0416%	\$ 8,368.9666	\$ 8,580.5593	\$ 9,868.2670	\$ 9,967.3247	\$ 10,067.3768	\$ 8,797.5079	\$ 10,373.5814	\$ 10,477.7114	\$ 10,582.8867
Step 5	\$ 7,549.82	\$ 8,575.1158	\$ 8,791.9205	\$ 10,111.3478	\$ 10,212.8455	\$ 10,315.3620	\$ 9,014.2132	\$ 10,629.1095	\$ 10,735.8045	\$ 10,843.5705
FFL-3%	+3.0416%	\$ 8,835.9365	\$ 9,059.3356	\$ 10,418.8946	\$ 10,523.4794	\$ 10,629.1141	\$ 9,288.3895	\$ 10,952.4045	\$ 11,062.3447	\$ 11,173.3885
Step 6	\$ 7,970.82	\$ 9,053.2892	\$ 9,282.1835	\$ 10,675.1860	\$ 10,782.3435	\$ 10,890.5767	\$ 9,516.8719	\$ 11,221.8195	\$ 11,334.4641	\$ 11,448.2395
FFL-3%	+3.0416%	\$ 9,328.6540	\$ 9,564.5104	\$ 10,999.8825	\$ 11,110.2993	\$ 11,221.8245	\$ 9,806.3371	\$ 11,563.1424	\$ 11,679.2132	\$ 11,796.4492
Step 7	\$ 8,414.46	\$ 9,557.1773	\$ 9,798.8114	\$ 11,269.3456	\$ 11,382.4673	\$ 11,496.7245	\$ 10,046.5621	\$ 11,846.4037	\$ 11,965.3179	\$ 12,085.4258
FFL-3%	+3.0416%	\$ 9,847.8684	\$ 10,096.8520	\$ 11,612.1140	\$ 11,728.6764	\$ 11,846.4089	\$ 10,352.1383	\$ 12,206.7239	\$ 12,329.2550	\$ 12,453.0161
Step 8	\$ 8,883.74	\$ 10,090.1874	\$ 10,345.2976	\$ 11,897.8445	\$ 12,017.2751	\$ 12,137.9045	\$ 10,606.8655	\$ 12,507.0855	\$ 12,632.6316	\$ 12,759.4380
FFL-3%	+3.0416%	\$ 10,397.0905	\$ 10,659.9602	\$ 12,259.7293	\$ 12,382.7925	\$ 12,507.0910	\$ 10,929.4839	\$ 12,887.5010	\$ 13,016.8657	\$ 13,147.5291
Step 9	\$ 9,128.18	\$ 10,367.8234	\$ 10,629.9531	\$ 12,225.2190	\$ 12,347.9357	\$ 12,471.8843	\$ 10,898.7182	\$ 12,851.2236	\$ 12,980.2242	\$ 13,110.5197
FFL-3%	+3.0416%	\$ 10,683.1711	\$ 10,953.2738	\$ 12,597.0613	\$ 12,723.5105	\$ 12,851.2291	\$ 11,230.2136	\$ 13,242.1064	\$ 13,375.0307	\$ 13,509.2893
Step 9+10Yr	\$ 9,382.36	\$ 10,656.5258	\$ 10,925.9547	\$ 12,565.6424	\$ 12,691.7763	\$ 12,819.1764	\$ 11,202.2039	\$ 13,209.0787	\$ 13,341.6714	\$ 13,475.5951
FFL-3%	+3.0416%	\$ 10,980.6547	\$ 11,258.2785	\$ 12,947.8390	\$ 13,077.8094	\$ 13,209.0845	\$ 11,542.9301	\$ 13,610.8460	\$ 13,747.4717	\$ 13,885.4688
Step 9+15Yr	\$ 9,643.63	\$ 10,953.2736	\$ 11,230.2052	\$ 12,915.5526	\$ 13,045.1989	\$ 13,176.1466	\$ 11,514.1469	\$ 13,576.9063	\$ 13,713.1913	\$ 13,850.8443
FFL-3%	+3.0416%	\$ 11,286.4284	\$ 11,571.7831	\$ 13,308.3920	\$ 13,441.9817	\$ 13,576.9123	\$ 11,864.3612	\$ 13,989.8615	\$ 14,130.2917	\$ 14,272.1316
Step 9+20Yr	\$ 9,912.17	\$ 11,258.2846	\$ 11,542.9278	\$ 13,275.2063	\$ 13,408.4628	\$ 13,543.0569	\$ 11,834.7763	\$ 13,954.9765	\$ 14,095.0566	\$ 14,236.5428
FFL-3%	+3.0416%	\$ 11,600.7166	\$ 11,894.0175	\$ 13,678.9850	\$ 13,816.2946	\$ 13,954.9825	\$ 12,194.7429	\$ 14,379.4311	\$ 14,523.7718	\$ 14,669.5615

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